# PUBLIC DISCLOSURE COPY

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change CATHOLIC SOCIAL SERVICES INC Name change 31-4379437 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated (614) 221-5891 197 E GAY ST, 2ND FLOOR City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 9,016,374. Amended return COLUMBUS, OH 43215 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: S. KELLEY HENDERSON for subordinates? ..... Yes X No SAME AS C ABOVE \_\_ Yes 「 H(b) Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3)  $\mathbf{\Box}$  501(c) ( 527 (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: HTTP://COLSCSS.ORG H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1966 M State of legal domicile: OH ☐ Trust Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 24 3 Number of voting members of the governing body (Part VI, line 1a) 3 24 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 97 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 5,81<mark>0,345.</mark> 7,042,563. 8 Contributions and grants (Part VIII, line 1h) Revenue 445,674. 530,407. 9 Program service revenue (Part VIII, line 2g) 173,897.535,003. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -49,152. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 30,303. 7,777,170. 6,741,870. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 600,771 988,146. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,814,000. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,067,388. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,143,352. 2,574,603. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,558,123. 7,630,137. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 183,747.147,033. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 14,890,885. 13,674,996. Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 2,164,861 2,468,198. 726,024. 206,798 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign KELLEY HENDERSON, PRESIDENT & CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/09/23 P01330194 EMILIE M. KNIERIEM, CPA Paid self-employed BLUE & CO., LLC Firm's name Firm's EIN 35-1178661 Preparer Firm's address 9200 WORTHINGTON RD, STE. 200 Use Only Phone no. 614-885-2583 WESTERVILLE, OH 43082

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MOTIVATED BY FAITH, CATHOLIC SOCIAL SERVICES HELPS POOR AND VULNERABLE
	SENIORS AND FAMILIES REACH THEIR POTENTIAL.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$654,742. including grants of \$) (Revenue \$)
	SETON SERVICE COORDINATION: OUR SERVICE COORDINATORS HELP LOW-INCOME
	SENIORS LIVE INDEPENDENTLY AND REMAIN IN THEIR HOMES BY LINKING THEM
	WITH NEEDED RESOURCES. CSS HAS A SERVICE COORDINATOR AT EACH OF THE 13
	DIOCESAN-OWNED SETON SQUARE SENIOR HUD AFFORDABLE HOUSING COMMUNITIES,
	WHERE THEY ASSIST RESIDENTS. OUR SERVICE COORDINATORS PROVIDE
	ASSISTANCE WHEN SENIORS ARE CONFRONTED BY NEW CHALLENGES SUCH AS
	MEDICAL OR HEALTH ISSUES, TAX LAWS OR BENEFITS, OR TECHNOLOGICAL
	HURDLES BEYOND THEIR SKILL LEVEL. THIS INTERVENTION INCREASES SENIORS'
	QUALITY OF LIFE AND ALLOWS THEM TO CONTINUE LIVING IN THEIR HOMES WITH
	CONFIDENCE.
	605 404
4b	(Code:) (Expenses \$ 625,404. including grants of \$) (Revenue \$)
	SENIOR COMPANION PROGRAM: THIS PROGRAM ADDRESSES TWO SPECIFIC ISSUES
	WITHIN THE SENIOR POPULATION IN FRANKLIN AND DELAWARE COUNTIES: 1) LONELINESS AND ISOLATION AND 2) UNDERUSE OF RESOURCES ACTIVE SENIORS
	HAVE TO GIVE. THE PROGRAM ENGAGES TWO DIFFERENT POPULATIONS OF
	SENIORS: HOMEBOUND SENIORS AND ACTIVE, LOWINCOME SENIORS. SENIOR
	COMPANIONS, ALL OF WHOM QUALIFY AS LOW-INCOME, RECEIVE STIPENDS AND
	TRAVEL REIMBURSEMENT TO VISIT HOMEBOUND SENIORS FOR 15+ HOURS A WEEK.
	THEY PROVIDE NEEDED SOCIALIZATION AND NONMEDICAL ASSISTANCE SO CLIENTS
	CAN REMAIN INDEPENDENT IN THEIR HOMES. THE PROGRAM HELPS BOTH GROUPS
	STAY CONNECTED AND RETAIN THEIR INDEPENDENCE.
	DITT CONTINUE IND THE INDICATE THE PROPERTY OF
4c	(Code:) (Expenses \$1,471,344. including grants of \$854,846. ) (Revenue \$)
	POVERTY REDUCTION: CATHOLIC SOCIAL SERVICES RAISES AWARENESS OF THE
	REALITY OF POVERTY IN OUR AREA AND BUILDS PARTNERSHIPS WITH OTHER
	ORGANIZATIONS TO PROVIDE A GREATER SERVICE TO THE COMMUNITY. CSS HOSTS
	LUNCHEONS AND MEETINGS WITH STAKEHOLDERS TO SHARE INFORMATION ON
	AVAILABLE SERVICES, COMMUNITY NEEDS, AND POSSIBLE COLLABORATIVE
	EFFORTS. CSS ALSO HOSTS INFORMATIONAL SESSIONS TO MOTIVATE PEOPLE TO
	CARE FOR THE POOR AND TO INVITE THEM TO GET INVOLVED IN OPPORTUNITIES
	TO IMPROVE THE COMMUNITY.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 3,253,872. including grants of \$ 133,300.) (Revenue \$ 530,407.)

6,005,362. 4e Total program service expenses

# Form 990 (2022) CATHOLIC SOCIAL SERVICES INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		3,7
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		3,7
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		3,7
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		3,7
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		,,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	· · · · · · · · · · · · · · · · · · ·	11a	х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	IIa	25	
b		11b		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		1
C		11c		x
А	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		<del></del>
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	<del></del>
f		116		
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a	, ,	12a	х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	25	
D		12b		X
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		1
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>⊢</b> "		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	···		
13	,	19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20b		<del></del>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
-1	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
	democra government on tractify detaining by mile it: II fest complete ochequie I. Parts Fario II			

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	0.7		х
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   If			
а		28a		Х
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		₹₹	
Par	Note: All Form 990 filers are required to complete Schedule O	38	X	
Lai				
	Check if Schedule O contains a response or note to any line in this Part V			N.
4 -	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b  190			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	X	

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O22) CATHOLIC SOCIAL SERVICES INC
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	0.7			
	filed for the calendar year ending with or within the year covered by this return			37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	77
3a			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b					
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required			
	to file Form 8282?		7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е		ontract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		Х
Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from members or shareholders  b Gross income from members or shareholders  b Gross income from thern sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  11b  12c  Section 501(c)(29) qualified nonprofit health insurance issuers.		7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza	tion file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				<u>-</u> -
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Ves " complete Form 6060				

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X			
Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24	Ŀ					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	24	Ŀ					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other						
	officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the								
	of officers, directors, trustees, or key employees to a management company or other person?								
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's asse			5		Х			
6	Did the organization have members or stockholders?			6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app								
	more members of the governing body?			7a	Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto								
	persons other than the governing body?			7b	Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
а	The governing body?	,	•	8a	Х				
b	Each committee with authority to act on behalf of the governing body?			8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach								
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		х			
Sec	tion B. Policies <sub>(This Section B requests information about policies not required by the Internal Rev</sub>				•				
	(This decision b requests information about politics not required by the internal new	chac	5040.7		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such cha								
				10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х				
b									
12a									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t			12a 12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma_{\epsilon}$								
	on Schedule O how this was done	,		12c	Х				
13	Did the organization have a written whistleblower policy?			13	Х				
14	Did the organization have a written document retention and destruction policy?			14	Х				
15	Did the process for determining compensation of the following persons include a review and approval								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-							
а	The organization's CEO, Executive Director, or top management official			15a	Х				
	Other officers or key employees of the organization			15b	X				
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			. 5.5					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	ent wi	th a						
	taxable entity during the year?			16a		Х			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			100					
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	•	•						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure			100					
17	List the states with which a copy of this Form 990 is required to be filed OH								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	1 990-	T (section 501(c)(3	s only)	availa	ble			
	for public inspection. Indicate how you made these available. Check all that apply.	. 550	(0)(0)	_ Jy)	unu				
	X Own website X Another's website X Upon request Other (explain of	on So	hedule (1)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con		,	d finan	cial				
.5	statements available to the public during the tax year.	0	torost policy, al	a miail	-iui				
20	State the name, address, and telephone number of the person who possesses the organization's book	s and	records						
_5	NICHOLAS BORCHERS - (614) 221-5891	.o and	.000140						
	197 E GAY ST, 2ND FLOOR, COLUMBUS, OH 43215								

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week		cer an	a a a	recto	r/trus	tee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	truste	al trus		yee	mper		1099-NEC)	1000 1120)	and related
	below	Individual trustee or director	Institutional trustee	l a	Key employee	Highest compensated employee	ie.	<b>'</b>		organizations
	line)	Indiv	Instii	Officer	Key 6	High emp[	Former			
(1) RACHEL LUSTIG	44.00									
PRESIDENT & CEO	0.00			Х				203,705.	0.	17,354.
(2) AMY VANDYKE	41.00									
VICE PRESIDENT	0.00			Х				118,038.	0.	31,911.
(3) NICHOLAS BORCHERS	43.00									
TREASURER	0.00			Х				113,178.	0.	34,723.
(4) NAZREE GORE	43.00									
TREASURER PARTIAL TERM	0.00			X				21,071.	0.	3,506.
(5) JERAD LEE WOOD	37.50									
SECRETARY	0.00			X				16,493.	0.	5,454.
(6) PATTY HILL-CALLAHAN	2.00									
CHAIR	0.00	Х		Х				0.	0.	0.
(7) ANGELA SAVINO	2.00								_	_
VICE CHAIR	0.00	Х		Х				0.	0.	0.
(8) MARK HUDDY	1.00								_	_
SECRETARY	0.00	Х		Х				0.	0.	0.
(9) JEFF POWELL	1.00								_	
TREASURER	0.00	Х		Х				0.	0.	0.
(10) JOSEPH MILLER	1.00									_
BOARD MEMBER	0.00	Х						0.	0.	0.
(11) DR. MARY ANN ABRAMS	1.00									_
BOARD MEMBER	0.00	Х				_		0.	0.	0.
(12) HEIDIE COTEY	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(13) KLAUS DIEM	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(14) PAUL DO FORNO	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(15) KIM DORNIDEN	1.00									_
BOARD MEMBER	0.00	Х						0.	0.	0.
(16) BRIAN ELLIOT	1.00								_	_
BOARD MEMBER	0.00	Х		_		_	_	0.	0.	0.
(17) COLE ELLIS	1.00	,,							_	_
BOARD MEMBER	0.00	X						0.	0.	<b>0.</b>

232007 12-13-22 Form **990** (2022)

Form 990 (2022) CATHOLIC	SOCIAL	SE	<u>ıRv</u>	TC	<u>に</u> ら	<u>т</u>	NC	•	31-43/9	43/ Page 6
Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	d Hig	ghes	st C	ompensated Employee	s (continued)	
(A)	(B)				<b>C</b> )			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl , unles cer an	ss per	more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) JOE HAYEK	1.00							_	_	
BOARD MEMBER	0.00	Х						0.	0.	0.
(19) TOM HEISE	1.00	l								
BOARD MEMBER	0.00	Х						0.	0.	0.
(20) ERIN HERBST	1.00							_	_	_
BOARD MEMBER	0.00	Х						0.	0.	0.
(21) KATIE GRAYEM	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(22) DR. SEAN LANSING	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(23) JIM NEGRON	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(24) FR. VINCE NGUYEN	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(25) ERIN SHANNON	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
(26) JOHN TORTORA	1.00									
BOARD MEMBER	0.00	Х						0.	0.	0.
1b Subtotal								472,485.	0.	92,948.
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								472,485.	0.	92,948.
2 Total number of individuals (including but n	at limited to th	000	lioto	dah	0010	) wh	0 r0	coived more than \$100	000 of roportable	

compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	•			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

# Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ROBERT HALF, 12400 COLLECTIONS CENTER DR, CHICAGO, IL 60693	STAFFING AGENCY	219,107.
CREATIVE FINANCIAL SOLUTIONS	STAFFING AGENCY	141,598.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 CATHOLIC	SOCIAL	SE	R۷	TC	ES	<u> </u>	NC		31-437	9437
Part VII   Section A. Officers, Directors, Trustees, Key Employ					nd H	lighe	est (	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
Name and the	hours	(cl				app	lv)	compensation	compensation	amount of
	per	(0,		- un	I	I	',	from	from related	other
	week					e e		the	organizations	compensation
	(list any	ţo.				ploy		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(** = / ********************************	organization
	related	ee or	stee			nsate		(** =/ : 555 ********************************		and related
	organizations	Individual trustee or director	Institutional trustee		yee	ed uu				organizations
	below	idual	ution	-i-	oldwa	est co	e.			
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former			
(27) JOHN WOODS	1.00									
BOARD MEMBER	0.00	х						0.	0.	0.
(28) ADAM ZALLER	1.00							0.	0.	0.
		7.7							0	0
BOARD MEMBER	0.00	Х						0.	0.	0.
(29) PAUL HELLER	1.00	l							_	
BOARD MEMBER	0.00	Х						0.	0.	0.
(30) NATALIE MCCORD	1.00									
BOARD MEMBER PARTIAL TERM	0.00	Х						0.	0.	0.
(31) ROBERT TONY RUSCILLI JR	1.00									
BOARD MEMBER PARTIAL TERM	0.00	Х						0.	0.	0.
						$\vdash$				
		ł								
						Т				
		1								
	I	<u> </u>	l		<u> </u>		<u> </u>			
Total to Part VII, Section A, line 1c										

		Charle if Sahadula O can	taina a raananaa	ar note to any line	o in this Dort VIII			
		Check if Schedule O con	itains a response o	or note to any line T	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total Tovollao	function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1 a	Federated campaigns	1a	220,101.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
Ω, Ω	С	Fundraising events	1c	92,000.				
ifts Ir A	d		1d	100,000.				
ig,		Government grants (contribu		3,874,772.				
Sin		All other contributions, gifts, gra		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
er ti	'			2 755 690				
들		similar amounts not included abo		2,755,690.				
ont od (	g	Noncash contributions included in lines	s 1a-1f <b>1g</b> \$	50,740.				
<u>ŏ</u> <u>ö</u>	h	Total. Add lines 1a-1f			7,042,563.			
				Business Code				
ě	2 a	SERVICE FEES		624100	530,407.	530,407.		
ξ	b	·						
Program Service Revenue	С	:						
am exe	d	1						
Be	е							
Pro	f	All other program service rev	enue					
		<b>T</b>			530,407.			
_		Investment income (including			000,107.			
	3				186,964.			186,964.
	_			ſ	100,904.			100,304.
	4	Income from investment of ta						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents 6	а					
	b	Less: rental expenses 6	b					
	С	Rental income or (loss) 60	С					
	d	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory 78	a 1,051,363.	. ,				
	h	Less: cost or other basis	, , ,					
a	, i		b 1,064,430.					
n l	_	and sales expenses 71 Gain or (loss) 76						
Revenue		· /	•		12 067			12 067
		Net gain or (loss)			-13,067.			-13,067.
ther	8 a	Gross income from fundraising e						
₫		including \$92						
		contributions reported on line	' I					
		Part IV, line 18		205,061.				
	b	Less: direct expenses	8b	174,774.				
	С	Net income or (loss) from fun	draising events		30,287.			30,287.
	9 a	Gross income from gaming a	ctivities. See					
		Part IV, line 19	9a					
	b	Less: direct expenses						
		: Net income or (loss) from gar		·				
		Gross sales of inventory, less						
	10 a							
		and allowances						
		Less: cost of goods sold		1				
	С	Net income or (loss) from sale	es of inventory					
က္က				Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS INCOME		900099	16.			16.
ane	b							
e Ke	С							
jš B	d	All other revenue						
2	е	Total. Add lines 11a-11d			16.			
		Total revenue. See instructions			7,777,170.	530,407.	0.	204,200.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response											
<u> </u>	Check if Schedule O contains a response or note to any line in this Part IX  O not include amounts reported on lines 6b,  Total exponses   Program sonice   Management and   Fundancing											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising							
	· · ·		expenses	general expenses	expenses							
1	Grants and other assistance to domestic organizations											
_	and domestic governments. See Part IV, line 21											
2	Grants and other assistance to domestic	000 146	000 146									
_	individuals. See Part IV, line 22	988,146.	988,146.									
3	Grants and other assistance to foreign											
	organizations, foreign governments, and foreign											
	individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors,											
	trustees, and key employees	565,420.	471,402.	64,004.	30,014.							
6	Compensation not included above to disqualified											
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	2,599,880.	2,167,570.	294,301.	138,009.							
8	Pension plan accruals and contributions (include											
	section 401(k) and 403(b) employer contributions)	58,215.		55,125.	3,090.							
9	Other employee benefits	597,141.	525,480.	39,963.	3,090. 31,698.							
10	Payroll taxes	246,732.	202,238.	31,397.	13,097.							
11	Fees for services (nonemployees):	===,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	= = - , = = = =	,								
	Management											
	Legal	40,121.	9,417.	29,570.	1,134.							
	Accounting	<b>∓∪,⊥∠⊥•</b>	J,≒⊥/•	47,5100	<u> </u>							
	Lobbying											
	Professional fundraising services. See Part IV, line 17	76,677.	17,997.	56,512.	2,168.							
f	Investment management fees	10,011.	1/,99/•	30,314.	∠,⊥00.							
g	,		120 050	400 010	15 601							
	column (A), amount, list line 11g expenses on Sch O.)	554,967.	130,258.	409,018.	15,691.							
12	Advertising and promotion	46,047.	13,054.	30,495.	2,498.							
13	Office expenses	301,563.	238,027.	53,249.	10,287.							
14	Information technology	271,806.	63,796.	200,325.	7,685.							
15	Royalties											
16	Occupancy	256,747.	206,529.	39,822.	10,396.							
17	Travel	232,083.	230,196.	1,348.	539.							
18	Payments of travel or entertainment expenses											
	for any federal, state, or local public officials											
19	Conferences, conventions, and meetings	159,408.	134,005.	14,280.	11,123.							
20	Interest	739.	242.	446.	51.							
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	250,388.	231,148.	8,256.	10,984.							
23	Insurance	,	,	,								
24	Other expenses. Itemize expenses not covered											
∠→	above. (List miscellaneous expenses on line 24e. If											
	line 24e amount exceeds 10% of line 25, column (A),											
_	amount, list line 24e expenses on Schedule 0.)  VOLUNTEER EXPENSES	340,740.	340,331.	409.								
a	MEMBERSHIP DUES	23,851.	20,108.	2,495.	1,248.							
b	HEHDEROHITE DOES	43,031·	4U,1UO.	4,430.	1,240.							
C												
d	<del></del>	10 466	1E /10	2 7/2	205							
e	All other expenses	19,466.	15,418.	3,743.	305.							
<u>25</u>	Total functional expenses. Add lines 1 through 24e	7,630,137.	6,005,362.	1,334,758.	290,017.							
26	<b>Joint costs.</b> Complete this line only if the organization											
	reported in column (B) joint costs from a combined											
	educational campaign and fundraising solicitation.											
	Check here if following SOP 98-2 (ASC 958-720)											
222042	1 12-13-22				Form <b>990</b> (2022)							

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	1,942,930.	1	800.
	2	Savings and temporary cash investments	1,967,519.	2	3,373,952.
	3	Pledges and grants receivable, net	518,130.	3	859,130.
	4	Accounts receivable, net	480,755.	4	600,638.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net	99,104.	7	
Assets	8	Inventories for sale or use		8	
A	9	Prepaid expenses and deferred charges	71,984.	9	110,369.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 2,538,909.			
	b	Less: accumulated depreciation 10b 1,648,490.	721,817.	10c	890,419.
	11	Investments - publicly traded securities	9,088,646.	11	7,710,388.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0.	15	129,300.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	14,890,885.	16	13,674,996.
	17	Accounts payable and accrued expenses	457,968.	17	445,348.
	18	Grants payable		18	11 22
	19	Deferred revenue		19	46,388.
	20	Tax-exempt bond liabilities	1 506 000	20	1 000 140
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	1,706,893.	21	1,809,143.
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ja ja		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	_		167 210
	00	of Schedule D	2,164,861.	25	167,319. 2,468,198.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here	2,104,001.	26	2,400,190.
S		,			
nce	27	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions	5,611,714.	27	4,825,168.
ala	27 28	Net assets without donor restrictions  Net assets with donor restrictions	7,114,310.	28	6,381,630.
ē	20	Organizations that do not follow FASB ASC 958, check here	,,111,010	20	0,301,0301
뎚		and complete lines 29 through 33.			
٥	29	Capital stock or trust principal, or current funds		29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et/	32	Total net assets or fund balances	12,726,024.	32	11,206,798.
Z	33	Total liabilities and net assets/fund balances	14,890,885.	33	13,674,996.
	- 55	1 oral madimino and not according data 1000	==,==,,	- 50	Garra 990 (2000)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,77		
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	,63	0,1	37.
3	Revenue less expenses. Subtract line 2 from line 1	3		14	7,0	33.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12	,72	6,0	24.
5	Net unrealized gains (losses) on investments	5		, 35		
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-31	2,8	88.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	11	,20	6,7	98.
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					
	•				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	,				
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h	x	

#### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

**Employer identification number** 

OMB No. 1545-0047

				L SERVICES IN				3	1-4379437	
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions			
The o	organ	ization is not a private found A church, convention of ch	ation because it is: (l	For lines 1 through 12, c	heck only	one box.)				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(	iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for section 170(b)(1)(A)(iv). (C		lege or university owned	or operat	ed by a go	vernmental un	t describe	ed in	
•						70/15//4// 4/	(- A			
6	X	A federal, state, or local gov	_						andalla alamada adalah	
′	_2\_	An organization that norma	-	ntiai part of its support if	om a gove	emmentari	unit or from the	general p	Dublic described in	
_		section 170(b)(1)(A)(vi). (C								
8		A community trust describe								
9		An agricultural research org				-		-	-	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of t	ne college	or	
		university:								
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership	o fees, and	d gross receipts from	1
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support fi	rom gross investmen	it
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acquii	red by the orga	ınization a	fter June 30, 1975.	
		See section 509(a)(2). (Con	mplete Part III.)							
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	)9(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to carr	y out the	purposes of one or	
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 5</b> 0	)9(a)(3). (	Check the box on	
		lines 12a through 12d that	describes the type o	f supporting organization	and com	plete lines	12e, 12f, and	12g.		
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typ	oically by	giving	
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	-				
		organization. You must o			, ,				11 3	
b		Type II. A supporting org			ion with its	s supporte	ed organization	(s) by hav	vina	
~		control or management o					-		-	
		organization(s). You mus			arric perso	110 11101 001	ntroi oi managi	s the supp	oortou	
_		Type III functionally inte			in connect	tion with	and functionally	, intograto	od with	
С		its supported organization						integrate	eu witti,	
		¬ ''		·	•	•	•		t:(-)	
d								-	* *	
		that is not functionally int	-	* .	•		-	an attentiv	/eness	
		requirement (see instructi	•	-						
е		☐ Check this box if the orga					Type I, Type II	, Type III		
		functionally integrated, or		nally integrated supporting	ng organiz	ation.				
		er the number of supported o	•							
g		vide the following information  (i) Name of supported	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of r		(vi) Amount of othe	
	,	organization	(11) EIN	(described on lines 1-10	in your governi	ing document?	support (see ins	•	support (see instruction	
		Organization		above (see instructions))	Yes	No	support (see ins		support (see instruction	113)
							<b>.</b>		<b>.</b>	

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			,			
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4) 2313	(2) 2010	(0) 2020	(4) 2021	(6) 2022	(1) 10141
	membership fees received. (Do not						
	include any "unusual grants.")	4769225.	5398148.	6698837.	5810345.	7042563.	29719118.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4769225.	5398148.	6698837.	5810345.	7042563.	29719118.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						00710110
<u>6</u>	Public support. Subtract line 5 from line 4.						29719118.
		(-) 0040	(1-) 0040	(-) 0000	(-1) 0004	(-) 0000	(6) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2018 4769225.	(b) 2019 5398148.	(c) 2020 6698837.	(d) 2021 5810345.	(e) 2022 7042563	(f) Total 29719118.
	Amounts from line 4	4/09223.	3330140.	0090037.	3010343.	7042303.	29/19110.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	125,409.	131,583.	167,096.	202,952.	186 964	814,004.
۵	Net income from unrelated business	123,403.	131,303.	107,050.	202,332.	100,504.	014,004.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		949.	9,876.	8,074.	16.	18,915.
11	<b>Total support.</b> Add lines 7 through 10						30552037.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,593,332.
	First 5 years. If the Form 990 is for the					•	
	organization, check this box and stop			•			
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2022 (I	ine 6, column (f), di	ivided by line 11, c	column (f))		14	97.27 %
15	Public support percentage from 2021	Schedule A, Part I	II, line 14			15	97.28 %
16a	33 1/3% support test - 2022. If the						
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the	•		•		•	
	and stop here. The organization qualifies as a publicly supported organization						
17a	7a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
	meets the facts-and-circumstances te	-	•		-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu		-		• • •		
18	Private foundation. If the organization	<u>in ala not check a l</u>	<u>box on line 13, 16a</u>	a, 160, 1/a, or 1/b	<u>, cneck this box ar</u>	<u>na see instructions</u>	<u> </u>

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in)  Giffs, grants, contributions, and membership fees received. (Do not include any "Unusual grants")  Gross receipts from admissions, membradies cold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or bus iness under services or facilities furnished by a governmental unit to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization whould charge  6 Total. Add lines 1 through 5 7 A mounts included on lines 1, 2, and 3 received from disqualified persons b Amenia houlded to his ex 2 and 3 received in the transition of the companization of the transition of the companization of the services or facilities furnished by a governmental unit to the organization whould charge  6 Total. Add lines 1 through 5 7 A mounts included on lines 1, 2, and 3 received from disqualified persons b Amenia houlded so his ex 2 and 3 received in the services of facilities from the transition of the services of facilities from the services of facilities of the services of facilities and services of facilities and services of facilities of facilities and pulled the services of facilities of facilities and pulled the services of facilities and pulled supported organization of facilities and pulled facilities and pulled s	Sec	tion A. Public Support						
membership less received. (Do not include any "turusual grants.")  2 Gress excepts from a ministers per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from advivities that are not an unrelated trade or business under section 513  4 Tax revenues levied for the organization's tax-exempt purpose 3 Gross receipts from advivities that are not an unrelated trade or business under section 513  5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add inset 1 frought 5.  7 Ta Amounts included on lines 1, 2, and 3 received from disqualified persons by any activities on lines 1, 2, and 3 received from disqualified persons by any activities on lines 2 and 3 sections on the section of the section o	Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
include any 'unusual grants.')  Gross receipts from admissions, marchandise and or services per formed, or facilities furnished in any activity that is related to the organization's trave-empt purpose  3. Gross receipts from advilvities that are not an unrelated trade or business under section 513  4. Tax revenues levield for the organization's brenit and either paid to or expended on its behalf or the organization's brenit and either paid to or expended on its behalf or the organization's brenit and either paid to or expended on its behalf or the organization's brenit and either paid to or expended on its behalf or the organization's brenit and either paid to or expended on its behalf or the organization without charge (6. Total. Add lines 1 through 5. The value of services or facilities furnished by a governmental unit to the organization without charge (6. Total. Add lines 1 through 5. The value of services or facilities furnished by a governmental unit to the organization without charge (6. Total. Add lines 1 through 5. The value of services or facilities furnished by a governmental unit to the organization without charge (6. Total. Add lines 1 through 5. The value of the organization without charge (6. Total. Add lines 1 through 5. The value of the organization without charge (6. Total. Add lines 1 through 5. Throug	1	Gifts, grants, contributions, and						
2 Gross receipts from admissions, merchandles sold or services performed, or facilities furnished in any activity that is related to the organization's tax-evempt purpose of Gross receipts from activities that are not an unrelated trade or business under section 513  4 Tax revenues levied for the organization or section of 13 control of the part of the organization's benefit and either paid to or expended on its behalf  5 The value of services or facilities furnished by a governmental unit to the organization without charge of Total. Add intens 1 through 5 control of the part of the organization without charge of Total. Add intens 1 through 5 control disqualified persons by Amounts included on lines 1 2, and 3 received from disqualified persons by Amounts included on lines 1 and a received from other bar disqualified persons by Amounts included on lines 1 and a received from other bar disqualified persons by Amounts included on lines 1 and a received in the second second organization of the second second organization and a received from other bar disqualified persons by Amounts received or second organization or the person of the pe		membership fees received. (Do not						
merchandise sold or services per- formed, or facilities furnished in  any activity that is related to the  organization's tex-exempt purpose  3. Gross receipts from activities that  are not an unrelated trade or bus  iness under section 513  4. Tax revenues levied for the organ- ization's benefit and either paid to  or expended on its behalf  5. The value of services or facilities  furnished by a governmental unit to  the organization's without charge  6. Total. Add lines 1 through 5  7. A mounts included on lines 1, 2, and  3. received from disqualified persons  but  have been been been been been been been  and 3. received from disqualified persons  but  have been been been been been been been  have been been been been been been  have been been been been been been  have been been been been been  have been been been been  have been been been been been  have been been been been been  have been been been been  have been been been been  have been been been  have been been been  have been been been  have been  have been  have been been  have been		include any "unusual grants.")						
formed, or facilities furnished in any activity that is related to the organization's tax exempt purpose of Gross receipts from activities that are not an unrelated trade or business under section 513	2	Gross receipts from admissions,						
any activity that is related to the organization's tax-exempt purpose		•						
origanization's tax exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 a Amourts included on lines 1, 2, and 3 received from disqualified persons by Amounts included on lines 1, 2, and 3 received from disqualified persons that exceeding the part of t		,						
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or expended on its behalf  5. The value of services or facilities furnished by a governmental unit to the organization without charge  6. Total, Add lines 1 through 5.  7a Amounts included on lines 1, 2, and 3 received from disqualified persons by Amounts included in lines 1, 2, and 3 received from disqualified persons by Amounts included on lines 1, 2, and 3 received from disqualified persons that exceed the greater of 8,000 or 1% of the amount on line 13 to the year.  Add lines 7 and 7 b  8. Public support, Siduot lea 7; ton line 8.  Section B. Total Support  Calendar year (or fiscal year beginning in)  9. Amounts from line 6.  10. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  b Unrelated business stable income  (less section 511 taxes) from businesses activities not included on line 10b, whether or not the business is regularly carded on 1.  11. Not income from unrelated business activities not included on line 10b, whether or not the business is regularly carded on 1.  12. Other income, Do not include gain or loss from the sale of capital assets (Explain in Part VI).  13. Total support, dead lines 9, to, 1, and 12).  14. First Syears, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  15. Public support percentage from 2021 Schedule A, Part III, line 15  Section D. Computation of Investment Income Percentage  17. Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))  18. No more than 33 1/3%, and line 17 is not more than 33 1/3%, support tests - 2021. If the organization did not check the box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 17 is not more than 33 1/3%, support tests - 2021. If the organization of line of the organization of line to the organization of line of the organization of line of the organi	4	Tax revenues levied for the organ-	ļ					
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3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 15 for the year and 20 to 1 for the year and 20 to 20 t		•						
b Amounts included on lines 2 and 3 received from other than discuplified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 to the year.  c Add lines 7a and 7b  8 Public support. (Sabrad lav 7c from line 6)  8 Public support (Sabrad lav 7c from line 6)  9 Amounts from line 6  10 Gross income from interest, dividends, payments received on securities loans, rents, royatlies, and income from similar sources  b Unrelated business taxable income (less section 51 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business as activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assests (Explain in Part VI.)  13 Total support. (Add lines 9, 10c. 11, and 12)  14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section D. Computation of Public Support Percentage  15 Public support percentage from 2021 Schedule A, Part III, line 15  8 Cection D. Computation of Investment Income Percentage  17 Investment income percentage from 2021 Schedule A, Part III, line 15  18 (a) 19 (a) 31/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, sand	7a	, ,	ļ					
trom other than disqualified persons that exceed the getter of \$5,000 or 16 of the amount on line 18 for the year  c Add lines 7 a and 7 b  8 Public support. (Saturgut law 7 from law 8)  Section B. Total Support  Calendar year (or fiscal year beginning in)  9 Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses activities not included on line 10b, whether or not the business is regularly carried on line 10b, whether or not the business is regularly carried on 12 Total support. (Add lines 9, 10c, 11, and 12)  14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section D. Computation of Investment Income Percentage  17 Investment income percentage for 2022 (line 8, column (f), divided by line 13, column (f))  18 Newthern income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))  19 a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, 6, and line 17 is not more than 33 1/3%, 6, and line 17 is not more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more than 33 1/3%, 6, and line 16 is more t		·						
exceed the greater of \$5,000 or 1% of the amount on this 130 the year  c Add lines 7a and 7b  8 Public support. (selective 7c from time 6)  Section B. Total Support  Calendar year (or fiscal year beginning in)  9 Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support, Add lines 9, tot, 1, and 12)  14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  17 Investment income percentage from 2021 Schedule A, Part III, line 17  18 a 33 1/3% support tests - 2022. If the organization id not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, support tests - 2022. If the organization id not check a box on line 14, and line 16 is more than 33 1/3%, and	D							
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# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10h	1	1

Sche		<u> 31-4379437</u>	7 Pa	age <b>5</b>
Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporganization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	orted		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ity (see instruction <u>s</u>	3).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

<u> </u>	ddic / (i cilii ccc) Lock			I age t
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Da	t V Tomas III New Franchismally Intermeted 500/	(=\(O\) O =tine O			
	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continue	ed)	
	on D - Distributions		Current Year		
-	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp		_		
	organizations, in excess of income from activity			2	
3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	3	
<u>4</u>	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.	a arabaj-ation is responsive		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
9	(provide details in Part VI). See instructions.  Distributable amount for 2022 from Section C, line 6			<u>8</u> 9	
	Line 8 amount divided by line 9 amount			10	
10	Line 6 amount divided by line 9 amount	/i)		10	/iii\
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	;	(iii) Distributable Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
<u>i</u>	Carryover from 2017 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHE	DULE A, 1	PART	II, LINE	10,	EXPLA	NATION	FOR (	OTHER	INCOME	:	
MISC	ELLANEOUS	S RE	VENUE								
2018	AMOUNT:	\$	0.								
2019	AMOUNT:	\$	949.								
2020	AMOUNT:	\$	9,876.								
	AMOUNT:										
	AMOUNT:										
		•									

Schedule A (Form 990) 2022

# Schedule B

(Form 990)

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**Employer identification number** 

Name of the organization

Department of the Treasury Internal Revenue Service

31-4379437

C	ATHOLIC SOCIAL SERVICES INC	31-4379437						
Organization type (check	one):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
Note: Only a section 501(	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.						
General Rule								
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor							
Special Rules								
sections 509(a)(1 contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support ) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, ar no the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.	nd that received from any one						
contributor, durin literary, or educa	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$								
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF and requirements of Schedule B (Form 990).	• •						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

# CATHOLIC SOCIAL SERVICES INC

31-4379437

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$825,782.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$187,725 <b>.</b> _	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,093,272.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 615,019.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Tamby addition, and TT	\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 204,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# CATHOLIC SOCIAL SERVICES INC

31-4379437

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** CATHOLIC SOCIAL SERVICES INC 31-4379437 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CATHOLIC SOCIAL SERVICES INC

**Employer identification number** 31-4379437

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_			
Pa	TII Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification of the Assault and Complete lines 2a through 2d if the organization held a qualification of the Assault and Complete lines 2a through 2d if the organization held a qualification of the Assault and Complete lines 2a through 2d if the organization held a qualification of the Organization held and Organization held a qualification of the Organization of the Organization of the Organization held and Organization of the Organiza	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		1 - 1
b			
	Number of conservation easements on a certified historic stru		2c
a	Number of conservation easements included in (c) acquired at		
•	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation ease	oment is located	
5	Does the organization have a written policy regarding the peri		
3	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
·	g,	.a.ramig er rielanerie, and ernerenig een	sorranor, cacomonic adming the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	ition easements during the year
	3, 1, 3,	, ,	ů,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public		-
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
.=			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea		ıl gain, provide
	the following amounts required to be reported under FASB AS	_	•
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

157,088.

123,972.

257,849.

890,419 Schedule D (Form 990) 2022

135.617

736,461

18,341

21,471.

105,631.

521,388.

e Other

**b** Buildings

d Equipment

Leasehold improvements .....

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.

	OCIAL SERVICES	SINC	31-4379437 Page 3
Part VII Investments - Other Securities.  Complete if the organization answered "Yes	o" on Form 000 Bort IV line	a 11h Cao Form 000 Bart V lina	10
(a) Description of security or category (including name of security)			ost or end-of-year market value
(A) E:		(c) Method of Valuation. C	ost of end of year market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)		<u> </u>	
(5)			
(6)			
<u>(7)</u>			
(8)	+	+	
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.			
Complete if the organization answered "Yes	s" on Form 990. Part IV. line	e 11d. See Form 990. Part X. line	15.
	a) Description	, ,	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) I	ne 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes	3" on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part	<u> </u>
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			20 725
(2) OTHER LIABILITIES (3) RIGHT OF USE LIABILITIES			28,735. 138,584.
			138,384.
(4)			
(5)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) I	ine 25 )		167,319.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

I D: VI	<b>D</b>		<i>(</i> D		A -1"11		<b>^</b> .		\ \ / '	Revenue p	
I Dart XI I	RACON	ח מחודבוווי	T KAWAN	IIIA NAF	ΔΙΙΜΙΙΔΑ	Financial '	<b>ST</b> :	STAMAN	te With	REVENUE N	Ar WAT
I P AI L AI I	necom	Jillauvii v	i nevei	iue vei	Auuiteu	i illaliciai v	OLC	316111611	TO AAITII	Devellue D	ei nei

. u	neconomication of nevenue per Addited I maneral otatem				
•	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	6,393,776.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-1,353,371.		
b	Donated services and use of facilities	2b	48,887.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-1,304,484.
3	Subtract line 2e from line 1			3	7,698,260.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	76,677.		
b	Other (Describe in Part XIII.)	4b	2,233.		
	Add lines 4a and 4b			4c	78,910.
С					
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12.)			5	7,777,170.
5		nents Wit	th Expenses per F		7,777,170. n.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12.)	nents Wit	th Expenses per F		n.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) rt XII Reconciliation of Expenses per Audited Financial Stater	nents Wit ₂a.	th Expenses per F		7,777,170. n. 7,913,002.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  rt XII Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12	nents Wit ₂a.	th Expenses per F	Retur	n.
5 <b>Pa</b>	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  IT XII Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents Wit	th Expenses per F	Retur	n.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  TXII Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents Wit	th Expenses per F	Retur	n.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  IT XII Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	2a. 2a 2b	48,887.	Retur	n.
5 Pa 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  rt XII Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments	2a. 2b 2c	th Expenses per F	Retur	n. 7,913,002.
Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  PRECONCILIATION OF Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses	2a 2b 2c 2d	48,887. 312,888.	Retur	7,913,002. 361,775.
Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  IN Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other (Describe in Part XIII.)	2a 2b 2c 2d	48,887. 312,888.	1	n. 7,913,002.
Pa 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  IN Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a 2b 2c 2d	48,887. 312,888.	1 2e	7,913,002. 361,775.
Pa 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  IN Reconciliation of Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	48,887. 312,888.	1 2e	7,913,002. 361,775.
1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  PRECONCILIATION OF Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	48,887. 312,888.	1 2e	361,775. 7,551,227.
1 2 a b c d e 3 4 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  PRECONCILIATION OF Expenses per Audited Financial Stater  Complete if the organization answered "Yes" on Form 990, Part IV, line 12  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b	2a   2a   2b   2c   2d	48,887. 312,888. 76,677. 2,233.	1 2e	7,913,002. 361,775.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA

REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND

RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN

POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION

BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED

THE TAX POSITIONS TAKEN BY THE ORGANIZATION, AND HAS CONCLUDED THAT AS OF

DECEMBER 31, 2022 AND 2021, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR

EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR

DISCLOSURES IN THE ACCOMPANYING FINANCIAL STATEMENTS.

Schedule D (Form 990) 2022 CATHOLIC SOCIAL SERVICES INC 31-43  Part XIII Supplemental Information (continued)	79437 Page 5
SPECIAL EVENT EXPENSES	-8,975.
EXPENSES NETTED WITH REVENUE ON AUDITED FINANCIAL	
STATEMENTS	11,208.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	2,233.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
WRITE-OFF OF PLEDGES UNCOLLECTED	312,888.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	-8,975.
EXPENSES NETTED WITH REVENUE ON AUDITED FINANCIAL	
STATEMENTS	11,208.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	2,233.
PART IV, LINE 1B	
CSS HELPS ITS CLIENTS BY MANAGING THEIR FINANCES FOR DAILY NEEDS,	
PRIMARILY IN THE FORM OF PAYING BILLS.	
PART IV, LINE 2B	
PAYEE SERVICES PROGRAM CUSTODIAL FUNDS.	
PART V, LINE 4	
ENDOWMENT FUND ASSETS ARE USED PRIMARILY TO PROVIDE FOR HOUSING SE	
SERVICES FOR SENIORS, AND TO PROVIDE ASSISTANCE FOR PROGRAMS THAT	IMPACT
INFANTS, YOUNG CHILDREN AND THEIR MOTHERS.	

# **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	C SOCIAL SERVICES .	TNC			31-43/9	43/
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
-otal						
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BREAKFAST SPIRIT OF (add col. (a) through WITH THE BISHOPE col. (c)) (event type) (event type) (total number) 93,285. 169,135. 34,641. 297,061. Gross receipts 26,000. 53,000. 13,000. 92,000. 2 Less: Contributions 67,285. 116,135. 21,641 205,061. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 19,378. 17,925. 4,738. 42,041. 6 Rent/facility costs 8,976. 44,486. 35,510. 7 Food and beverages 6,630. 6,630. 8 Entertainment 20,466. 39,545. 606. 81,617. 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 30,287. Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses Noncash prizes Direct Rent/facility costs Other direct expenses Yes % Yes % Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990) 2022 CATHOLIC SOCIAL SERVICES INC 31-4	379	437	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:		I	0/
	n The organization's facility o An outside facility	13a 13b		<u>%</u> %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	I	70
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
C	s If "Yes," enter name and address of the third party:			
	Name			
	name			
	Address			
16	Gaming manager information:			
	Name			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
2	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	☐ No
k	Petain the state gaming license?  Description Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	: III, lin	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

232083 10-27-22 Schedule G (Form 990) 2022

Schedule G	G (Form 990)	CATHOLIC	SOCIAL	SERVICES	INC	3	31-4379437	Page 4
Part IV	G (Form 990)  Supplemental Info	mation (continue	d)					
		(0011011010	/					

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047	2022	Open to Public

Inspection

Go to www.irs.gov/Form990 for the latest information.

varme or the organization  CATHOLIC (	SOCIAL SE	SERVICES INC					Employer identification number $31-4379437$
Part I General Information on Grants and Assistance	nd Assistance						
<ul> <li>Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance?</li> </ul>	to substantiate the stance?	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	on X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Con recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organi \$5,000. Part II can	zations and Domestic be duplicated if addition		Somplete if the orga ed.	anization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ded.	IV, line 21, for any
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations listed in the line 1 table	nd government or, s listed in the line	ganizations listed in the 1 table	listed in the line 1 table				
٦.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2022

CATHOLIC SOCIAL SERVICES INC

Page 2

31-4379437

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2022

Part III

(f) Description of noncash assistance N/A N/A N/A N/AN/A (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. 0.N/A 0.N/A 0.N/A 0.N/A 0.N/A (d) Amount of non-cash assistance 2,180. 838,068 54,127 77,981 15,790 (c) Amount of cash grant (b) Number of recipients 322 346 135 63 (a) Type of grant or assistance RENT/HOUSING ASSISTANCE UTILITY ASSISTANCE MATERIALS/SUPPLIES FOOD ASSISTANCE TRANSPORTATION Part IV

# 2 PART I, LINE

# THE RATHER THAN THE PROVIDERS 인 THE ORGANIZATION PAYS CERTAIN ASSISTANCE

RECIPIENTS

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## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

**2022** 

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

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CATHOLIC SOCIAL SERVICES INC

Part I Questions Regarding Compensation

Employer identification number 31-4379437

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	<b>1</b> b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		37
a	The organization?	5a		X
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		v
а	The organization?	6a		X
b	Any related organization?	6b		_
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8		8		X
G	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		Δ
9	Regulations section 53.4958-6/c)?	9		
	neuriauria aecurii 33.4930°0101?			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RACHEL LUSTIG	(i)	173,34	30,000.	360.	6,150.	11,204.	221,059.	0
PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
	(E)							
	≘							
	Ξ							
	(ii)							
	(j)							
	(ii)							
	(i)							
	(II)							
	(i)							
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	(ii)							
	<u>(i)</u>							
	(ii)							
	(i)							
	(ii)							
	(j)							
	(ii)							
	(i)							
	(ii)							
232112 10-18-22							Schedu	Schedule J (Form 990) 2022

Page 3

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# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC SOCIAL SERVICES INC

**Employer identification number** 31-4379437

Par	TI Types of Property							
		(a)	<b>(b)</b> Number of	(c)	(d)			
		Check if applicable	contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			2
		арріючью	items contributed	Form 990, Part VIII, line 1g	nonouon continou	tion an	Tourne	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	X	2	45,740.	FMV			
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( OTHER )	X	3	5,000.	COST			
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organization	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement <b>29</b>			0_	
					ı		Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of the	ne initial co	ntribution, and whi	ch isn't required to be used f	or			
	exempt purposes for the entire holding period?					30a		<u> </u>
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance po	olicy that re	quires the review o	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties o	r related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		<u> </u>
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	lumn (c) for	a type of property	for which column (a) is chec	ked,			
	describe in Part II							

LHA

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

CATHOLIC SOCIAL SERVICES INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Employer identification number 31-4379437

SEE SCHEDULE O FORM 990, PART 1, LINE 1 FOR MORE THAN 77 YEARS, CSS HAS BEEN CONNECTING PEOPLE TO PROVEN SOLUTIONS THAT ALLOW THEM TO STABILIZE THEIR LIVES, OVERCOME SETBACKS AND REALIZE THEIR FULLEST POTENTIAL. IN 2022, CATHOLIC SOCIAL SERVICES SERVED 13,000 PEOPLE HELPING VULNERABLE SENIORS AGE WITH GRACE AND INDEPENDENCE AND HELPING WORKING-POOR FAMILIES OVERCOME SETBACKS. USING OUR PROVEN PROCESS, WE PROVIDE THE RESOURCES AND SUPPORT TO HELP THEM BREAK THE CYCLE OF POVERTY AND REACH THEIR GOALS IN LIFE. OUR PROVEN PROCESS MEETS PEOPLE WHEREVER THEY ARE AND GUIDES THEM THROUGH OUR THREE PHASES OF SERVICE, AT A PACE THAT WORKS BEST FOR THEM. 1. BUILD TRUST: WITHOUT TRUST, IT'S IMPOSSIBLE TO HELP A PERSON, MUCH LESS REALIZE THEIR FULLEST POTENTIAL. WE BUILD TRUST BY MEETING PEOPLE WHEREVER THEY ARE EMOTIONALLY, PHYSICALLY, AND SPIRITUALLY AND BY TREATING THEM WITH RESPECT AND DIGNITY. WE OFFER THEM COMPASSIONATE SERVICE WITHOUT JUDGMENT OR FEAR, AND WE HONOR THEIR HUMANITY. WHEN WE INTERACT WITH OUR CLIENTS, WE WANT THEM TO FEEL SAFE AND AUTONOMOUS. 2. STABILIZE THE SITUATION: ONCE WE'VE BUILT TRUST WITH A CLIENT, WE CONNECT THEM TO RESOURCES TO HELP THEM OVERCOME THEIR OBSTACLES AND STABILIZE THEIR SITUATION. OBSTACLES CAN RANGE FROM FOOD INSECURITY TO LANGUAGE BARRIERS TO ISOLATION. WHATEVER THE CHALLENGE, WHEN CLIENTS ARE EXPERIENCING A THEY OFTEN NEED TO ADDRESS ONE BIG ISSUE TO GIVE THEM THE

CATHOLIC SOCIAL SERVICES INC 31-4379437

ABILITY TO TAKE ON SMALLER ONES. THIS STABILIZATION PHASE OFTEN GIVES

OUR CLIENTS CONFIDENCE AND DETERMINATION TO OVERCOME LIFE'S CHALLENGES

#### 3. REACH GOALS:

IN THE FUTURE.

Name of the organization

THEIR SITUATION, WE HELP THEM TAKE THE NEXT STEP FORWARD. WE WORK WITH

OUR CLIENTS AND TALK ABOUT WHAT THEY WANT OUT OF LIFE. WE LAY OUT

ACTION PLANS AND GIVE THEM A CLEAR VIEW OF THE LIFE THEY WANT TO LIVE.

BY THE TIME OUR CLIENTS REACH THIS PHASE, THEY HAVE LEARNED IMPORTANT

LIFE SKILLS AND HABITS TO MAKE AUTONOMOUS, PRODUCTIVE DECISIONS.

MANY OF OUR CLIENTS LIVE WITHIN A THIN MARGIN OF ERROR. ONE

UNPREDICTABLE OBSTACLE QUICKLY SPIRALS INTO ANOTHER, AND BEFORE THEY

CAN REACT, THEY'RE DEALING WITH A FULL-BLOWN CRISIS. AT CATHOLIC SOCIAL

SERVICES, WE HELP PEOPLE OVERCOME OBSTACLES AND AVOID HAVING THEIR

CHALLENGES COMPOUND, GETTING THEM BACK ON TRACK TO REACHING THEIR

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

1. OUR LADY OF GUADALUPE CENTER: THIS CENTER WORKS TO REDUCE POVERTY

THROUGH ITS MANY PROGRAMS IN THE RAPIDLY GROWING HISPANIC POPULATION IN

CENTRAL OHIO. THE GUADALUPE CENTER HAS GROWN WITH THE HISPANIC

COMMUNITY IN OUR REGION TO RESPOND TO THEIR UNIQUE CHALLENGES OF

IMMIGRATION AND POVERTY, INCLUDING LACK OF ACCESS TO BASIC NEEDS AND

SOCIAL SUPPORT, LANGUAGE AND DISCRIMINATORY BARRIERS, IMMIGRATION

BARRIERS, ETC. THE GUADALUPE CENTER OPENED AS A FOOD PANTRY IN 1999 ON

COLUMBUS' WEST SIDE, NEAR THE LARGEST CONCENTRATION OF VULNERABLE

HISPANICS. IN 2017, THE GUADALUPE CENTER MOVED INTO A NEW, LARGER

**Employer identification number** 

Name of the organization **Employer identification number** 31-4379437 CATHOLIC SOCIAL SERVICES INC FACILITY AND EXPANDED OUR PURPOSE: THE OUR LADY OF GUADALUPE CENTER IS THE PLACE TO BE FOR HISPANIC FAMILIES WHO WANT TO REALIZE THEIR AMERICAN DREAM. THROUGH PROGRAMS AND SERVICES, THE GUADALUPE CENTER PROVIDES A WELCOMING ENVIRONMENT WITHIN WHICH TO BUILD COMMUNITY, STRENGTHEN FAMILY, IMPROVE ECONOMIC STATUS, AND PROMOTE HEALTH AND WELL-BEING. BASED ON OUR NEW PURPOSE, OUR THEORY OF CHANGE IS: IF WE PROVIDE OUR CLIENTS WITH A SAFE, SUPPORTIVE ENVIRONMENT AND HELP THEM GET RESOURCES TO COVER THEIR BASIC NEEDS, LEARN NEW SKILLS, AND ACCESS OPPORTUNITIES, - THEN THEY WILL DEVELOP AN INCREASED SENSE OF BELONGING, IMPROVE THEIR QUALITY OF LIFE AND WELL-BEING, AND REACH THEIR GOALS FOR A BETTER LIFE. SINCE 2017, THE GUADALUPE CENTER HAS BEEN ON AN AGGRESSIVE GROWTH TRAJECTORY. THE CENTER OFFERS ENGLISH AS A SECOND LANGUAGE (ESL) CLASSES, CITIZENSHIP READINESS CLASSES, ON-SITE WELLNESS CHECKS AND REFERRALS, A FOOD PANTRY, EMERGENCY FINANCIAL ASSISTANCE, COMMUNITY AND WELLNESS EVENTS, CASE MANAGEMENT, LEGAL IMMIGRATION COUNSELING AND REPRESENTATION, WORKFORCE DEVELOPMENT, AND JOB REFERRALS. THESE SERVICES ARE PROVIDED BY STAFF, VOLUNTEERS AND ON-SITE PARTNERS. 2. PAYEE SERVICES: THIS PROGRAM PROVIDES INDIVIDUALIZED FINANCIAL MANAGEMENT TO SENIORS, COURT-ORDERED AND/OR FORMERLY INCARCERATED INDIVIDUALS, AND PEOPLE WITH DISABILITIES WHO ARE UNABLE TO MANAGE THEIR FINANCES. THROUGH THIS PROGRAM, CSS HELPS PROTECT PEOPLE WHO ARE OFTEN FINANCIALLY EXPLOITED BY HELPING THEM UNDERSTAND AND MEET THEIR FINANCIAL OBLIGATIONS. WE USE CLIENTS' INCOME TO PAY THEIR BILLS FOR THEM SO THEIR BASIC NEEDS ARE COVERED, THEN GIVE THEM THE MONEY LEFT OVER TO USE AT THEIR DISCRETION.

Name of the organization

CATHOLIC SOCIAL SERVICES INC

Employer identification number
31-4379437

- 3. SUPPORTIVE SERVICES: THROUGH THE SUPPORTIVE SERVICES PROGRAM, CSS
  REMOVES BARRIERS FOR LOW-INCOME SENIORS WHO NEED ASSISTANCE TO MAINTAIN
  THEIR INDEPENDENCE AND REMAIN SAFELY IN THEIR OWN HOMES. OUR LICENSED
  SOCIAL WORKERS PROVIDE INDIVIDUALIZED CARE AND CASE MANAGEMENT TO OLDER
  ADULTS AND THEIR FAMILIES BY HELPING SENIORS NAVIGATE THEIR BENEFITS,
  LOCATE TRANSPORTATION SERVICES, SCHEDULE MEDICAL APPOINTMENTS, MANAGE
  FINANCES, FIND APPROPRIATE HOUSING, AND MORE. WE PROVIDE IN-HOME CARE
  FOR THIS OFTEN HOMEBOUND POPULATION, WHICH IS ESPECIALLY NECESSARY IN
  RURAL COUNTIES WHERE SENIORS HAVE EVEN MORE BARRIERS TO ACCESSING CARE.
- 4. FOSTER GRANDPARENT PROGRAM: FOSTER GRANDPARENT IS A

  DUAL-BENEFICIARY PROGRAM WITH A TWO-FOLD OBJECTIVE: 1) TO HELP CHILDREN

  BE PREPARED FOR AND DO BETTER IN SCHOOL AND 2) TO GIVE LOW-INCOME

  SENIORS AN OPPORTUNITY TO SUPPLEMENT THEIR INCOMES, COMBAT ISOLATION,

  AND HAVE A MEANINGFUL WAY TO USE THEIR SKILLS TO CONTRIBUTE TO THE

  COMMUNITY. THROUGH THIS PROGRAM, LOW-INCOME, ACTIVE SENIORS TUTOR

  AT-RISK YOUTH IN AREA SCHOOLS AND HEAD START PROGRAMS AND RECEIVE A

  STIPEND FOR THEIR WORK.
- 5. TRANSPORTATION SERVICES: THIS PROGRAM PROVIDES DOOR-TO-DOOR

  TRANSPORTATION FOR LICKING COUNTY SENIORS AND VETERANS TO GET TO

  NON-EMERGENCY MEDICAL APPOINTMENTS ANYWHERE IN THE STATE OF OHIO

  PROVIDING CLIENTS ACCESS TO HEALTHCARE TO WHICH THEY OTHERWISE COULD

  NOT, THUS IMPROVING OVERALL HEALTH AND WELLBEING.
- 6. STAY THE COURSE: LAUNCHED IN PARTNERSHIP WITH COLUMBUS STATE

  COMMUNITY COLLEGE IN THE FALL OF 2019, STAY THE COURSE (STC) EQUIPS

Name of the organization **Employer identification number** CATHOLIC SOCIAL SERVICES INC 31-4379437 LOW-INCOME COMMUNITY COLLEGE STUDENTS WITH A COMPREHENSIVE SUPPORT SYSTEM THAT HELPS PROVIDE A REALISTIC PATH TO COLLEGE COMPLETION. STC GIVES STUDENTS FACING UNEQUAL BARRIERS TO COLLEGE SUCCESS THE SUPPORTIVE SERVICES THEY NEED TO EARN DEGREES, WHICH LEADS TO BETTER JOBS AND HIGHER EARNINGS, ULTIMATELY HELPING TO BREAK THE CYCLE OF GENERATIONAL POVERTY. STC IS AN INNOVATIVE, EVIDENCE-BASED PROGRAM PROVEN TO IMPROVE COLLEGE PERSISTENCE AND COMPLETION AMONG LOW-INCOME COMMUNITY COLLEGE STUDENTS BY ADDRESSING NON-ACADEMIC BARRIERS, SUCH AS HOUSING INSTABILITY AND WORKPLACE OR FAMILY ISSUES. THROUGH STC, CSS PROVIDES INDIVIDUALIZED CASE MANAGEMENT (MENTORING, COACHING, REFERRALS, ETC.) AND STRATEGIC EMERGENCY FINANCIAL ASSISTANCE. THIS COMBINATION HAS PROVEN EFFECTIVE FOR IMPACTING LOW-INCOME STUDENTS WHO HAVE THE WORK EFFORT AND WILL TO ACHIEVE A COLLEGE DEGREE, BUT WHO START COLLEGE AT A DISADVANTAGE. WITH REPLICATION FIDELITY TO THE PROVEN PROGRAM MODEL ORIGINALLY DEVELOPED BY CATHOLIC SOCIAL SERVICES FORT WORTH, STC CONTRIBUTES TO CLOSING THE OPPORTUNITY GAP. MONEY MANAGEMENT: THROUGH OUR MONEY MANAGEMENT PROGRAM, CSS ASSISTS LOW-INCOME SENIORS WHO HAVE DIFFICULTY MANAGING THEIR FINANCES. SOCIAL WORKERS HELP CLIENTS MANAGE THEIR OWN FINANCES BY HELPING THEM PREPARE MONTHLY BUDGETS, PAY THEIR BILLS, DEPOSIT CHECKS, MAKE CONNECTIONS WITH FINANCIAL AND LEGAL RESOURCES, AND PREPARE FOR LONG-TERM NEEDS SO THEY CAN REMAIN INDEPENDENT. EXPENSES \$ 3,253,872. INCLUDING GRANTS OF \$ 133,300. REVENUE \$ 530,407.

FORM 990, PART VI, SECTION A, LINE 6:

CATHOLIC SOCIAL SERVICES, INC IS INCORPORATED IN THE STATE OF OHIO AS A

Name of the organization

CATHOLIC SOCIAL SERVICES INC

Employer identification number 31-4379437

SOLE MEMBER NONPROFIT 501(C)(3) CORPORATION. THE SOLE MEMBER OF CATHOLIC SOCIAL SERVICES, INC. IS THE DIOCESAN CHARITIES MEMBERSHIP CORPORATION,

ALSO INCORPORATED AS A NONPROFIT 501(C)(3) CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE DIOCESAN CHARITIES MEMBERSHIP CORPORATION, AS THE SOLE MEMBER OF

CATHOLIC SOCIAL SERVICES, INC. HAS APPROVAL AUTHORITY OVER MEMBERSHIP OF

THE BOARD OF DIRECTORS OF CATHOLIC SOCIAL SERVICES, INC.

FORM 990, PART VI, SECTION A, LINE 7B:

DESIDES APPROVAL OF MEMBERSHIP TO THE CATHOLIC SOCIAL SERVICES INC'S BOARD

OF DIRECTORS, THE DIOCESAN CHARITIES MEMBERSHIP CORPORATION HAS RESERVED

POWERS OVER ANY SIGNIFICANT DECISIONS REGARDING ORGANIZATIONAL CHANGES SUCH

AS ACQUISITION OF DEBT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE COMPLETED FORM 990 WAS REVIEWED BY THE PRESIDENT AND TREASURER, THE

FINANCE COMMITTEE AND THEN THE FULL CSS BOARD. INPUT AS TO THE COMPLETENESS

AND ACCURACY WAS SOLICITED FROM ALL AND INCORPORATED INTO THE FINAL

DOCUMENT THAT WAS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, IN ACCORDANCE WITH THE AGENCY'S CONFLICT OF INTEREST POLICY,

BOARD MEMBERS ARE REQUIRED TO REVIEW THE POLICY AND SIGN A FORM INDICATING

EITHER NO CONFLICT OR IDENTIFYING AND EXPLAINING A CONFLICT IF ONE EXISTS.

IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST, POTENTIAL REMEDIES ARE

REVIEWED BY THE CEO AND BOARD CHAIR. ALL REMEDIES ARE DOCUMENTED AND SIGNED

BY THE CEO, BOARD CHAIR AND IDENTIFIED BOARD MEMBER. SHOULD A MATTER COME

Name of the organization

CATHOLIC SOCIAL SERVICES INC

Employer identification number 31-4379437

BEFORE THE BOARD WHERE A CONFLICT EXISTS FOR ONE OR MORE BOARD MEMBERS, THE CONFLICT IS IDENTIFIED AND THOSE MEMBERS DO NOT PARTICIPATE IN THE VOTE.

FORM 990, PART VI, SECTION B, LINE 15:

ALL CSS STAFF, INCLUDING THE CEO AND DIRECT REPORTS, ARE EVALUATED EVERY
TWO YEARS USING COMPARATIVE DATA FROM A SALARY SURVEY CONDUCTED EVERY TWO
YEARS BY THE OHIO ASSOCIATION OF NONPROFIT ORGANIZATIONS, THAT INCLUDES
INFORMATION SPECIFIC TO OHIO. IN ADDITION, THE HR COMMITTEE OF THE BOARD OF
DIRECTORS REVIEWED THE 990 FILINGS OF SEVERAL LOCAL NONPROFIT
ORGANIZATIONS AND LEARNED THAT AGENCY SALARY RANGES WERE COMPETITIVE FOR
THE CEO. IN ESTABLISHING THE SALARY LEVEL FOR THE CEO, SPECIFIC OBJECTIVES
ARE SET AT THE BEGINNING OF EACH YEAR WITH THE BOARD OF DIRECTORS. EACH
YEAR, THE CEO SUBMITS A WRITTEN EVALUATION OF HIS/HER PERFORMANCE VERSUS
THOSE OBJECTIVES. THE BOARD CHAIR SOLICITS INPUT FROM CSS' EXECUTIVE
COMMITTEE AFTER WHICH THE CHAIR AND VICE-CHAIR FINALIZE THE CEO'S
EVALUATION. AN ANNUAL MERIT INCREASE IS THEN CONSIDERED BASED ON THE CEO'S
PERFORMANCE AGAINST THE OBJECTIVES. THE FINAL SALARY IS RECOMMENDED BY THE
BOARD CHAIR AND VICE-CHAIR, REVIEWED AND APPROVED BY THE EXECUTIVE

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, THE ANNUAL (AUDITED)
FINANCIAL STATEMENTS AND THE FORM 990 ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

WRITE-OFF OF PLEDGES UNCOLLECTED

-312,888.

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** CATHOLIC SOCIAL SERVICES INC 31-4379437 THE BAD DEBT EXPENSE REPRESENTS OUTSTANDING PLEDGES FROM THE PAST SEVERAL YEARS WHERE MANAGEMENT NO LONGER EXPECTS TO COLLECT PAYMENT. MOVING FORWARD MANAGEMENT INTENDS TO ASSESS COLLECTABILITY OF OUTSTANDING PLEDGES ANNUALLY.

# SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection 2022

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

CATHOLIC SOCIAL SERVICES INC

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number 31-4379437

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income € Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part I

Name, address, and EIN   Primary activity   Legal domicile (state or foreign country)	(state or Exempt Code section		•	(6)
31-1318580  31-1318580  INC - 31-4379572  SOCIAL SERVICES  COLUMBUS, OH  SOCIAL SERVICES  OHIO  OHIO  OHIO  OHIO		Public charity	Direct controlling	Section 512(b) controlled
31-1318580  SENIOR HOUSING  NC - 31-4379572  SOCIAL SERVICES  COLUMBUS , OH  SOCIAL SERVICES		status (if section	entity	entity?
31-1318580  SENIOR HOUSING  NC - 31-4379572  SOCIAL SERVICES  COLUMBUS , OH  SOCIAL SERVICES		501(c)(3))		Yes
SENIOR HOUSING 31-4379572 SOCIAL SERVICES  MBUS , OH SOCIAL SERVICES			DIOCESAN	
SENIOR HOUSING  31-4379572  SOCIAL SERVICES  ABUS , OH  SOCIAL SERVICES			CHARITIES	
31-4379572 SOCIAL SERVICES  - ABUS , OH SOCIAL SERVICES	501(C)(3)	LINE 11	MEMBERSHIP	
SOCIAL SERVICES  - ABUS , OH SOCIAL SERVICES			DIOCESAN	
SOCIAL SERVICES			CHARITIES	
MBUS , OH SOCIAL SERVICES	501(C)(3)	LINE 7	MEMBERSHIP	
COLUMBUS , OH SOCIAL SERVICES			DIOCESAN	
SOCIAL SERVICES			CHARITIES	
21 1000 The Court destroy women	501(C)(3)	LINE 7	MEMBERSHIP	
SEION SQUARE INC - SI-IO/80/9			DIOCESAN	
198 E BROAD ST			CHARITIES	
COLUMBUS , OH 43215 SENIOR HOUSING OHIO	501(C)(3)	LINE 11	MEMBERSHIP	

Part II

CATHOLIC SOCIAL SERVICES INC

31-4379437

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

		,					
(a)	(a)	(C)	(b)	(e)	( <b>j</b> )	(g) Section 512(b)(13)	2(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	exempt code section	Public charity status (if section	Direct controlling entity	controlled organization?	led tion?
				501(c)(3))		Yes	٩
SETON SQUARE ZANESVILLE INC - 20-5240193					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	оніо	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON SQUARE WELLSTON INC - 31-1076860					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	ОНІО	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON SQUARE MARION INC - 31-1078677					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	ОНІО	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON SQUARE EAST INC - 31-1078678					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	OHIO	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON DEVELOPMENT INC - 31-1078684					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	OHIO	501(C)(3)	LINE 11	MEMBERSHIP		×
THE CATHOLIC TIMES INC - 31-4379451					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	EDUCATIONAL	ОПІО	501(C)(3)	LINE 11	MEMBERSHIP		×
THE MUSEUM OF CATHOLIC ART AND HISTORY -					DIOCESAN		
26-4091511, 198 E BROAD ST, COLUMBUS, OH					CHARITIES		
43215	EDUCATIONAL	OHIO	501(C)(3)	LINE 7	MEMBERSHIP		X
SETON LANCASTER INC - 31-1317475					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	ОПІО	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON KENTON INC - 31-1078683					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	ОНІО	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON HOUSING INC - 31-1176117					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	OHIO	501(C)(3)	LINE 11	MEMBERSHIP		X
SETON WEST COLUMBUS INC - 31-1634102					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	оніо	501(C)(3)	LINE 11	MEMBERSHIP		×
SETON WASHINGTON COURT HOUSE INC -					DIOCESAN		
31-1426540, 198 E BROAD ST, COLUMBUS, OH					CHARITIES		
43215	SENIOR HOUSING	оніо	501(C)(3)	LINE 11	MEMBERSHIP		×
							Ī

CATHOLIC SOCIAL SERVICES INC

31-4379437

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(g)	(0)	(p)	(e)	(4)	(5)	Ī
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled	)(13) d
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	organization?	on?
SETON SOUTH COLUMBUS INC - 34-1791760					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	ОНІО	501(C)(3)	LINE 11	MEMBERSHIP	X	<b>~</b>
SETON COSHOCTON INC - 31-1426538					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	ОНІО	501(C)(3)	LINE 11	MEMBERSHIP	X	v
DIOCESAN RETIREMENT COMMUNITY CORPORATION -					DIOCESAN		
31-1420830, 198 E BROAD ST, COLUMBUS, OH					CHARITIES		
43215	CHARITABLE SERVICES	ОНІО	501(C)(3)	LINE 7	MEMBERSHIP	X	v
SETON LONDON INC - 34-1791759					DIOCESAN		
198 E BROAD ST					CHARITIES		
COLUMBUS , OH 43215	SENIOR HOUSING	оніо	501(C)(3)	LINE 11	MEMBERSHIP	×	M
DIOCESAN CHARITIES MEMBERSHIP CORPORATION -							
27-1329413, 198 E BROAD ST, COLUMBUS , OH							
43215	CHARITABLE SERVICES	ОНІО	501(C)(3)	LINE 7	N/A	×	M
							Ī
							J
000000							
2,222.c 04-01-22							

31-4379437

Page 2

Schedule R (Form 990) 2022 CATHOLIC SOCIAL SERVICES INC

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Seneral or Percentage managing ownership 3 managing partner? Yes No 9 Code V-UBI amount in box 120 of Schedule -K-1 (Form 1065) Ξ Disproportionate Yes allocations? Ξ Share of end-of-year assets <u>6</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
I Direct controlling entity Legal domicile (state or foreign country) Primary activity <u>@</u> Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

-		,	4		Ş	,		:
	( <u>q</u> )	၁	(g	(e)		(6)	(L)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling Type of entity (C corp, S corp, or trust)	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	ge ip	512(b)(13) controlled entity?

Schedule R (Form 990) 2022

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Υ.	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	with one or more rel	ated organizations listed	in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	×
c Gift, grant, or capital contribution from related organization(s)				10	X
:				10	×
				1e	×
f Dividends from related organization(s)				11	×
g Sale of assets to related organization(s)				19	×
h Purchase of assets from related organization(s)				<b>1</b>	×
i Exchange of assets with related organization(s)				ij	×
j Lease of facilities, equipment, or other assets to related organization(s)				-Ţ	×
k Lease of facilities equipment or other assets from related organization(s)				¥	×
	ization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)			ᄩ	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ın(s)			1n	×
o Sharing of paid employees with related organization(s)				10	×
					<b>*</b>
				4	<b>∢</b>
q Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)				+	×
s Other transfer of cash or property from related organization(s)				18	×
2 If the answer to any of the above is "Yes," see the instructions for information on who	no must complete this line,	including covered	relationships and transaction thresholds.		
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	( <b>d)</b> Method of determining amount involved	rolved	
(1) DIOCEASAN CHARITIES MEMBERSHIP CORPORATION	υ	100,000.	FMV		
(2)					
(3)					
(4)					
(5)					
(9)					
232163 09-14-22			Schedule R (Form 990) 2022	R (Form 9	990) 2022

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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EN	Prmary activity (Legal domcile Production in Production in Production 1 Production 1 Prepared of Prepared Country) (State of Production 1 Production 2 Production 1 Production 2 Production	(a)	(q)		(p)	(e)	(f)	(6)	(h)	(1)	9	(k)
Sections 512-514)         Yes No         income         assets         Yes No	Sections 512-514)	Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under	partners sec. 501(c)(3) orgs.?		Share of end-of-year	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?	Percentage ownership
	Schedule R (Form 990) 2002			country)	sections 512-514)	Yes No		assets	Yes No	(Form 1065)	Yes No	
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